ASSADPAM CONFERENCE 2017

27-29 September 2017

Host:
School of Government & Public Administration University of Forth Hare

Venue:
East London International Convention Centre
(Park Complex, 22 Esplanade, Beachfront, East London, Eastern Cape)

CONFERENCE THEME

Cultures, philosophies and reforms in Public Administration for the globalizing world: a reflection on local, regional and international perspectives
### DAY 1 | WEDNESDAY, 27th SEPTEMBER 2017

<table>
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<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>08:30 – 09:00</td>
<td>Registration</td>
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</table>
| 09:00 – 15:00 | **Emerging researchers article writing workshop and poster presentations:**  
1. Naki A (UFH)  
2. Maramura, Hofosi C and Mutangabende S (NWU)  
3. Hove Charity (UFH)  
4. Mmotiana L (UL) (also for conference)  
5. Ndaguba E (UFH)  
6. Dwesini NF (WSU) (second paper)  
7. Mangwanya G (UFH)  
8. Lungisa S (UFH)  
9. Jessa F (also for conference)  
10. Xolani Sibande (UP)  
Facilitator (Dr M Subban: UKZN) |
| 15:00 – 16:00 | Administratio Publica Editorial Committee Meeting |
| 17:00 – 23:00 | ASSADPAM EXCO meeting |
## DAY 2 | THURSDAY, 28th SEPTEMBER 2017

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| 09:00 – 10:00 | • Opening Session and Introduction: Prof Liezel Lues (Chairperson ASSADPAM)  
• Welcome Address: Chief Host Prof S Buhlungu (Vice Chancellor, University Of Fort Hare)  
• Guest Speaker: Hon. P Masualle (Premier Eastern Cape Province)  
• Question and Answer session  
• Closing |
| 10:00 – 10:30 | Tea                                                                                                                                         |
| 10:30 – 12:30 | **SESSION 1**                                                                                                                                 |

### Work Café 1
*Education, Training, Research and Status of the discipline*

- **Café Chair:** Dr Michel Tshiyoyo (Uni. Of Pretoria)  
- **Venue:**
  - 1. Assessing the co-production of Public Services as a mechanism to improve Governance  
  Amina Jakoet-Salle (NMMU)

### Work Café 2
*Leadership, Ethics and Public value*

- **Café Chair:** Prof DR Thakahthi UFH)  
- **Venue:**
  - 1. Multi Stakeholder Partnerships as a mechanism for creating public value  
  D Nell (UJ)

### Work Café 3
*International, Regional and sub-national government*

- **Café Chair:** Prof FM Uys (SUN)  
- **Venue:**
  - 1. Analysing intergovernmental relations challenges in comprehensively addressing gender based violence: the case of Potchefstroom Thuthuzela  
  OJ Paulsen and HG van Dijk (NWU)
3. Southern African Institutional Praxis and cultural paradoxes towards efficient population development planning
L Mmotlana and JP Tsheola (UL)

3. Sometimes the end justifies the means: Creating value in informal work procedures
Nzewi Ol, Mudzamba, M, Sentiwe M (UFH)

3. Promoting sustainable cities through evaluation capacity development: the case of 5 South African Metros
L Less (WITS)

4. The impact of skills development on local government service delivery and community development: the Thulamela Local municipality experience
Sethu MJ and Mahumi V

4. Principles for Public Service Leadership in the Industrial Revolution: Critical considerations
V Jarbandhan (UJ)

4. A critical analysis of youth participation in development programmes: a case study of the Xhariep district municipality
AR du Plessis and B Kruger (UFS)

5. Effects of socio-economic status of scholastic attainment: a study of selected High schools in the Fort Beaufort education district Eastern Cape
Sokani A (UFH)

5. Traditional Leaders and Development in Local Government: A comparative perspective of Chieftancy
K Asmah-Andoh (NMMU)

5. Using Social Innovation as a remedy for local government service delivery challenges might just be the answer
MM Biljohn and L Lues (UFS)

12:30 – 13:15 Lunch

13:15 – 14:15 SESSION 2

Work Café 1
Education, Training, Research and Status of the discipline

Café Chair: Dr D Nell (UJ)
Venue:

Work Café 2
Leadership, Ethics and Public value

Café Chair: Prof N Matsiliza (DUT)
Venue:

Work Café 3
International, Regional and sub-national government

Café Chair: Prof G van Dijk (NWU)
Venue:
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<thead>
<tr>
<th></th>
<th>Title</th>
<th>Author(s)</th>
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<tbody>
<tr>
<td>1</td>
<td>Moving Beyond Empty Decolonisation Mantras to Real Sustainable Empowerment in Africa</td>
<td>F. Cloete (UJ/SUN)</td>
</tr>
<tr>
<td>2</td>
<td>Ethics of the morning after. Confronting the perils of reactionary – this is in South Africa Public Service. Diversity ethics social equity.</td>
<td>Baloyi N (UNISA)</td>
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<tr>
<td>3</td>
<td>Implications of service delivery in the South African Local government: Local government and Intergovernmental relations</td>
<td>HJ Kroukamp (UFS)</td>
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<tr>
<td>4</td>
<td>How mentoring can assist training facilitators to provide pro-active training in leadership development programmes for public servants: the case of millennials in South Africa</td>
<td>Masha AK and Ijeoma EOC (UFH)</td>
</tr>
<tr>
<td>5</td>
<td>Corruption, Healthcare and Society: An Empirical Comparative Study of Brazil and Russia</td>
<td>E. Mantzaris and Z. Ndevu (SUN)</td>
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<td>6</td>
<td>The implementation of talent management strategies as part of Human Resource Plan of the Mangaung Metropolitan Municipality to enhance Service Delivery: Current challenges</td>
<td>CN Mabope (CUT)</td>
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<td>7</td>
<td>An assessment of the role of human resource planning and development on delivery quality services in the Tanzanian Health Sector</td>
<td>EW Rwiza (Tanzania) and DR Thakhathi (UFH)</td>
</tr>
<tr>
<td>8</td>
<td>Leadership and Management of National Agency for food and drug administration and control in Nigeria</td>
<td>C Oguonu and E Ezeibe (UNN)</td>
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<tr>
<td>9</td>
<td>Towards effective intergovernmental coordination for local government and intergovernmental relations</td>
<td>Phintshane T, Nzewi OI, Ijeoma EOC (UFH)</td>
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<tr>
<td>10</td>
<td>Curriculation and Competence based on Education Training (CBET) in Tanzania: A critical assessment of Tanzania Public Service Curricula</td>
<td>Ramadhani Marijani (Tanzania Public Service College: TPSC)</td>
</tr>
<tr>
<td>11</td>
<td>&quot;Still a man’s World&quot;-narrative of being a female manager in the Public Sector</td>
<td>WT Chinyamurindi (UFH)</td>
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<td>12</td>
<td>The role of Public Participation in the integrated development planning process of Chris Hani district Municipality.</td>
<td>E Draai and S Dywili (NMMU)</td>
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<td>13</td>
<td>Enforceability of Socio-Economic Rights in South Africa</td>
<td>A Sambumbu (UFH)</td>
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<td>14</td>
<td>Analysis of the independence of the Special investigating unit as an anti corruption agency in South Africa</td>
<td>Chetty J and Cloete HCA (SUN)</td>
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14:30 - 16:00 AGM:  
PSC/ASSADPAM MoU signing
Announcement best conference paper presented
Announcement best conference paper by upcoming academic

18:30
Gala dinner *(At Areena)* Bus departs by 18:00 *(meet in front of Regent)*
- Arrival of guests
- Host address: Dr N Wayi (Executive Dean Management and Commerce)
- Musical Entertainment
- Dinner

**DAY 3 | FRIDAY, 29th SEPTEMBER 2017**

<table>
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<th>TIME</th>
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<tbody>
<tr>
<td>08:30 – 10:30</td>
<td><strong>SESSION 3</strong></td>
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<tr>
<td></td>
<td><strong>Work Café 1</strong> <em>Education, Training, Research and Status of the discipline</em> Cafe Chair: Mr M Sibanda (UFH)</td>
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<td></td>
<td><strong>Work Café 2</strong> <em>Leadership, Ethics and Public value</em> Cafe Chair: Prof L Lues (UFS)</td>
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<tr>
<td></td>
<td><strong>Work Café 3</strong> <em>International, Regional and sub-national government</em> Cafe Chair: Mr. L Sixolo (UFH)</td>
</tr>
</tbody>
</table>

1. **Theoretical and Empirical Relevance of New Public Service Reforms in the Context of Malawi Public Sector**
   - Happy Mickson Kayuni, Lucy Chihana and Yapikachi Msiska (Chancellor College, University of Malawi)

2. **Capacity-building for an improved Africa-rooted Public Policy Regime in South Africa**
   - Cloete, GS (SUN)

1. **Ethics oversight and Accountability: future implications for service delivery and Public value**
   - T van Niekerk (CUT)

2. **Mainstreaming the whistle blower policy in the fight against corruption in Nigeria**
   - Okafor E and Okafor O (UNN)

1. **A critical Review of intergovernmental relations policy in the City of Tshwane Metropolitan Municipality (CTMM)**
   - EOC Ijeoma and Mtshweni AB (UFH)

2. **Town Twinning in local government: Collaborations in the application of work procedures in selected district municipalities**
   - Matsiliza N, (DUT) Nzewi O (UFH), Zwane Z (DUT)
Margaret Chitiga-Mabugu (Uni. Pretoria)

3. Leadership as a measure of good governance in the Public Sector
Z Ndevu (SUN)

3. Skills and competency development of ward councillors in the Mangaung Metropolitan Municipality in the Free State Province to promote co-operative governance
T Taabosch (CUT)

4. The implementation of the performance management and development system in the Gauteng emergency medical services
M Tshiyoyo and Z Kubheka (Uni Pretoria)

4. Creating Public Value (PV) as the outcome of an Integrated Public Service System (PSS)
FW UYs and F Jessa (SUN)

4. South Africa’s Inclusion in the BRICS: Challenges and Prospects for development in Africa
Durokifa A, Ijeoma E, Moshood, A (UFH)

5. An evaluation of South Africa vaccine Public Private Partnership
Walwyn DR and Nkolele AT (UP)

5. Perceptions on knowledge required by the information technology internal Auditors at Metropolitan Municipalities in SA
LJ Mamaile (UJ)

SESSION 4

Tea

10:30 – 11:00

11:00 – 13:00

Work Café 1
Education, Training, Research and Status of the discipline

Café Chair: Dr Z Ndevu

Work Café 2
Leadership, Ethics and Public value

Café Chair: Prof Enaleen Draai

Work Café 3
Continental, Regional and sub-national government

Café Chair: Prof HJ KrouKamp
<table>
<thead>
<tr>
<th>1.</th>
<th>World Bank and the Public Sector Reform in Sierra Leone: Impact assessment of the Ministry of foreign Affairs and International Cooperation</th>
<th>Creating Public Value in the context of Power: Public participation power dynamics in the IDP process</th>
<th>Local government and Intergovernmental relations</th>
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<tr>
<td>Joe Fayia Nyuma and Nnamdi Nwaodu (Igbinedion University)</td>
<td>MM Sibanda (UFH)</td>
<td>L Sixolo and S Mutagabende (UFH)</td>
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<td>Munene JW and Thakhathi DR</td>
<td>L Munsamy (CUT)</td>
<td>Nwaodu N and EOC Ijeoma (UFH)</td>
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<td>3.</td>
<td>The effectiveness of job analysis on service delivery in Federal Airports Authority of Nigeria (FAAN) 2005-2014</td>
<td>The effect of promotion development of South African Police Services</td>
<td>The role, effectiveness and impact of Public Administration in financing renewable energy, basic services for the rural households: Raymond Mhlaba Municipality</td>
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<tr>
<td>Igbokwe –Ibeto, C</td>
<td>KF Mphelo, M Nefale, NE Mathebula (UBC)</td>
<td>Zuma S M</td>
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<td>4.</td>
<td>A collaborative approach for the management of Human Resources development in local government</td>
<td>Parliamentary oversight role to promote good governance in South Africa</td>
<td>Stakeholders engagement anatomy of a municipal boundary demarcation dispute the case of Vuwani area Limpopo</td>
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<tr>
<td>FY UYS and HCA Cloete</td>
<td>Matsiliza and Dwesini (WSU)</td>
<td>LD Tsotetsi (UFS)</td>
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13:00

Closing and Lunch

Tour of Steve Biko Centre, UFH Alice and Bhisho campuses (please indicate interest by filling form at registration desk)